

WHISTLEBLOWER PROTECTION POLICY

In keeping with the policy of maintaining the highest standards of conduct and ethics, the Jackson Public School District will investigate any suspected fraud, waste, or abuse of resources or property by staff, board members, consultants, or volunteers.

The Jackson Public School District is committed to maintaining the highest standards of conduct and ethical behavior.

- b. Which is of substantial and specific danger to the public health or safety; or
- c. Which is discrimination based on race or ~~gen~~

does not include personnel actions for which other remedies exist, including, but not limited to, employee grievances, complaints, appointments, promotions, transfers, assignments, reassignments, reinstatements, restorations, reemployments, performance evaluations, reductions in pay, dismissals, suspensions, demotions, violations of the local personnel policies, reprimands, claims of discriminatory treatment, or any personnel action which may be taken under federal or state law.

Misuse: means an illegal or unauthorized use

Waste

written complaint with the Superintendent/Designee of the Jackson School District. Any complaint of retaliation will be promptly investigated, and appropriate corrective measures are taken if allegations of retaliation are substantiated. This protection from retaliation is intended to prohibit supervisors from taking action, including disciplinary action, in the usual scope of their duties and based on valid performance-related factors.

An employee making, or suspected of making, a good faith report shall not be subjected to workplace reprisal or retaliatory action as a result of making such report or being suspected of making such a report.